



City of St. Charles School District

DIRECTOR OF BUSINESS AND ACCOUNTING

Reports to: Assistant Superintendent of Operations
Classification: Classified
FLSA Status: Exempt
Terms of Employment: 12 Months according to Board Policy
Evaluation: Performance in this position will be evaluated regularly by the supervisor and in accordance with Board Policy
Compensation: Reviewed and established annually by the Board of Education

JOB SUMMARY:

The Director of Business and Accounting assists the Assistant Superintendent of Operations in the operation and efficiency of the business department.

ESSENTIAL DUTIES AND RESPONSIBILITIES: *Additional duties may be assigned.*

- Supervises all business services of the district in coordination with the Assistant Superintendent of Operations, which includes:
 - Payroll
 - Employee Benefits
 - Employee Retirement
 - Banking
 - Bond Issue/Lease Purchase documentation/reporting
 - Investments
 - Auditing
 - Financial Reporting and Taxes
 - Revenue projections and cash flow
 - Accounts Payable and Receivable
- Coordinates the preparation of the school budget.
- Coordinates and maintains a sound investment program.
- Prepares required monthly reports.
- Prepares and submits required yearly State and Federal Reports.
- Reports to Board, Superintendent, and Assistant Superintendent of Operations on the district's financial health and liquidity.
- Completes the auditors report as required.
- Reconciles district accounts.
- Ensures timely payment of accounts.
- Administers the direct deposit of payroll and direct debit of electronic payments.

Director of Business and Accounting-Page 1

City of St. Charles School District is an equal opportunity educator and employer.

- Administers endowment funds as required.
- Utilizes accounting regulations and procedures, including the Generally Accepted Accounting Principles (GAAP), Governmental Accounting Standards Board (GASB), and Missouri Financial Accounting Manual.
- Orders appropriate supplies and equipment for the functions of the business department.
- Maintains regular attendance.
- Performs other duties as assigned by the Assistant Superintendent of Operations and/or Superintendent.
- Attends/Completes District PD and training.

SUPERVISORY RESPONSIBILITIES:

Business Office Personnel.

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

The requirements listed below are representative of the knowledge, skill, and/or ability required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION AND/OR EXPERIENCE:

- Bachelor's Degree in Accounting or related field, required; Master's Degree in Accounting, or related field, preferred.
- 3-5 years accounting experience.
- CPA preferred.
- Certified Administrator in School Finance and Operations (SFO), preferred
- 3 years experience in public and educational administration preferred.

COMMUNICATION SKILLS:

- Ability to effectively present information and respond to questions from administrators, staff and the general public.

MATHEMATICAL SKILLS:

- Ability to add, subtract, multiply, and divide in all units of measurement, using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio, and percent.

REASONING ABILITY:

- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

OTHER SKILLS AND ABILITIES:

- Must have strong communication, computer and interpersonal skills.
- Must have ability to learn and utilize new software programs as systems are upgraded.
- Ability to apply knowledge of current research and theory in specific field.
- Ability to establish and maintain effective working relationships with staff and the school community.
- Ability to speak clearly and concisely both in oral and written communication consistent with the duties of this position.
- Ability to perform duties in full compliance with all district requirements and Board policies.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee frequently is required to walk and use fingers, tools, or controls. The employee is occasionally required to stand and reach with hands and arms. Specific vision abilities required by this job include close vision, color vision, and depth perception. Occasionally the employee will lift up to 50 lbs. such as to lift files and paper.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually quiet. The employee continuously is interacting with the public and staff.

The information contained in job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

Director of Business and Accounting
Revised SY 2020-2021
Revised SY 2022-2023